

st elizabeth hospice

Job title:	Physiotherapist (Band 6)
Reports to:	Living Well Service Lead
Department:	Therapy
Based at:	St Elizabeth Hospice

Job summary:

To provide high quality palliative physiotherapy assessment, treatment and on-going management to a wide range of patients with a palliative care diagnosis within Ipswich and East Suffolk. To work closely with multi-professional teams, both within the hospice, and within the wider community NHS Integrated Neighbourhood Teams (INT).

Safeguarding responsibilities:

- To demonstrate a commitment to keeping adults and young people safe.
- To report any disclosure made to you to the appropriate person.
- To report any safeguarding concerns in the workplace to the appropriate person.
- To maintain an awareness of the hospice's policies in relation to safeguarding.

Key Responsibilities

- To assess and provide evidence-based goal orientated palliative physiotherapy treatment to hospice patients in various settings including inpatients, outpatient clinics, care homes, and within patient homes.
- To liaise as appropriate with GPs, Consultants, and other relevant professionals, working closely with the hospice community Multi-Disciplinary Team (MDT), as well as the community MDT within our local Integrated Neighbourhood Team (INT) bases.
- To be actively involved in delivery of group work such as exercise classes.
- To maintain up to date and comprehensive treatment records.
- To maintain safely the equipment within the Hospice, removing and reporting any that is defective.
- To work with closely with the whole hospice therapy team, taking a 'One Team' approach to ensure that clinical priorities are met across the service.
- To devise a personal development plan in line with hospice objectives and personal needs, participating in education programmes as required and actively contribute to In-Service Training programmes.
- To collect and provide statistical information as required by the Hospice.
- To participate in the development of clinical standards policies and audit, working within the Clinical Governance framework of the Hospice and actively participating in service development projects.
- To be responsible for stock control of medical and surgical items and equipment required for treatment, ensuring that orders are placed in a timely manner.
- To provide teaching, instruction and supervision the senior rehab assistant, students and volunteers.
- To recognise the value of volunteer contribution and play an active part in their support and development where appropriate.

Responsibilities for all staff:

- Act as a positive ambassador for St Elizabeth Hospice
- Where the postholder is a member of a professional body, comply to the professional standards set by that body. Ensure registration is current and practice continuous professional development.
- Because of the special nature of the hospice and its work, the postholder may on occasion be asked to undertake other duties to help maintain our high standards of care and engagement.

This job description is not necessarily exhaustive and may be subject to review by the line manager in conjunction with the postholder.

Person specification:

Requirement	Essential	Desirable
Qualifications & training	Diploma/Degree in Physiotherapy HCPC Registration Minimum 18 months' post-qualification experience	Qualification in acupuncture
Knowledge & experience	Evidence of continuing professional development CPD portfolio Ability to assess patient needs that may be complex and subject to change Good clinical decision making in supporting discharge planning Ability to manage a complex caseload in various clinical settings – inpatients, outpatients and community Have an understanding of safeguarding principles and be able to apply these within everyday practice and intervention/within your role.	Post registration experience in a range of general clinical settings e.g. care of the elderly, neurological rehabilitation, community, orthopaedics, respiratory Post-registration clinical experience specific to working in palliative care rehabilitation Thorough understanding and clinical reasoning skills related to respiratory physiotherapy Member of special interest group, e.g. ACOPOPC, ACPIN Expert knowledge of the evidence base of palliative care
Specific skills	Ability to deal with complex, sensitive matters requiring advanced communication skills	Experience supervising the work of others e.g. junior members of staff, volunteers and students

	To be able to work alone or as part of the team To be able to deliver information in a group situation Clear, consistent written and verbal communication Able to organise, prioritise and delegate appropriately Ability to use the computer for email, word documents, presentations and patient documentation, or willingness to undertake training	
Personal qualities	Committed and proactive to personal and team development Efficient time management and organisational skills To be flexible and able to adapt to changing circumstances Able to use own vehicle to travel to various sites and community visits	