

JOB DESCRIPTION: REGISTERED NURSE (B5)
REPORTS TO: IPU WARD MANAGER
BASED AT: ST ELIZABETH HOSPICE



JOB SUMMARY

To work within the multidisciplinary team providing holistic care to patients and their families. Responsible for assessing the holistic needs of patients, planning, implementing and evaluating their care. To regularly have responsibility for managing the care team on specified IPU shifts.

SAFEGUARDING RESPONSIBILITIES

- Demonstrate a commitment to keeping adults and young people safe
- Report any disclosure made to you to the appropriate person
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of the Hospice's policies in relation to safeguarding

KEY ACCOUNTABILITIES

- Working alongside other members of the multiprofessional team assess the needs of patients and their families, devising a plan of care, implementing care needs and actively evaluate and re plan care as required.
- To make accurate and timely referrals to other care teams as identified by assessment of need.
- Have a good understanding of safeguarding principles, identify potential issues and discuss and agree actions to be taken with the safeguarding lead / deputy.
- Work effectively with other members of the multiprofessional team so that care is coordinated.
- To deliver care in accordance with agreed policies and procedures.
- Supervise other members of the team, both registered and unregistered.
- Work alongside the ward coordinator to facilitate admissions and discharges that support the flow of patients through the unit.
- Ensure effective communication with patients, families and other members of the multiprofessional team.
- Contribute to ward rounds, multidisciplinary meetings, case conferences, family meetings as required.
- Report any clinical incidents in accordance with the incident management policy.
- Act as the shift lead on an allocated basis, ensuring the smooth running of the shift and taking any actions to ensure ongoing safe staffing, escalating issues as needed.
- Contribute to fostering a learning and patient safety culture on the Inpatient Unit for all staff as well as students and visitors.
- Take on agreed link roles / areas of specific interest as allocated by the Ward Manager.
- Ensure adherence with relevant Infection Prevention and Control policies and procedures, raising any risks to the IPC group / Ward Manager.

GENERAL

Where you are a member of a professional body you are required to conform to the professional standards set by that body. You are required to ensure your registration is current and practice continuous professional development.

Because of the special nature of the Hospice and its work, the post holder may on occasion be asked to undertake other duties to help maintain our high standard of care.

IPU Registered Nurse (B5) JD Jan 25

THIS JOB DESCRIPTION IS NOT NECESSARILY EXHAUSTIVE AND MAY BE SUBJECT TO REVIEW BY THE LINE MANAGER IN CONJUNCTION WITH THE POST HOLDER.

O U R V A L U E S



stelizabethhospice.org.uk

**REGISTERED NURSE
PERSON SPECIFICATION**

Requirement	Essential/Desirable
Qualifications & Training	
Registered General Nurse with current NMC registration.	Essential
Palliative care qualification or willingness to undertake.	Desirable
Knowledge & Experience	
Ideally post qualification experience at Band 5 or above with ward coordination experience	Desirable
Experience of supervising staff and ward management.	Desirable
Experience of working within a multi-disciplinary team	Essential
Ability to plan, deliver and evaluate appropriate care for palliative care patients and their families	Essential
Ability to assess patient needs that may be complex and subject to change	Desirable
Experience of the management of an inpatient ward and supervising staff	Desirable
Good understanding of the key components of clinical governance	Desirable
To have an understanding of safeguarding principles and to be able to apply these within everyday practice and intervention within your role	Essential
Specific Skills	
Ability to plan, deliver and evaluate appropriate care for palliative care patients and their families	Essential
Excellent communication and organisational skills, with the ability to deal with complex matters.	Essential
Ability to supervise the work of others including registered and unregistered staff as well as volunteers.	Desirable
Ability to contribute to service development	Desirable
Personal Qualities	
Demonstrable experience of team working	Essential
Be willing and able to develop own knowledge and deliver care across all Hospice settings.	Essential
Ability to withstand sensitive and potentially stressful situations.	Essential
Be adaptable, flexible, responsive & positive to change and service development.	Essential