

Healthcare Assistant (HCA) Band 2

Healthcare Assistant (HCA) Band 3

Healthcare Assistant (HCA) Band 4 Leadership and management

Nurse Associate Band 4

Nurse Band 5

You will need...

or be willing to work towards achieving the care certificate or level 2 health and social care certificate with our support.

You will need...

Care certificate (or level 2 Certificate in health and social care)

You will need...

Level 3 Diploma in Health and social care (or equivalent).

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Care certificate (or level 2 Certificate in health and social care)

Maths and English level 2 (All students who have not achieved a grade 4 (C) or 4/5 (new grading) above in GCSE English or maths will need to study these subjects alongside their chosen qualification.

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Maths and English GCSE grade 3 or 4/5 new grade (or equivalent).

Maths and English level 2 (All students who have not achieved a grade 4 (C) or 4/5 (new grading) above in GCSE English or maths will need to study these subjects alongside their chosen qualification.

Up-to-date mandatory training.

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Up-to-date mandatory training and HCA Competencies.

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Up-to-date mandatory training.

HCA competencies completed.

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Safe handling of medication.

Safe handling of medication.

Phase 1

HCA competencies completed.

Phase 1 - Internal courses foundation in EOLC; End of life reality; Awareness of the need for symptom management; care after death.

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Phase 2 - Level 3 Diploma in Health and social care (or equivalent).

3 placements over 12 weeks to be agreed with CCU; IPU and in the community.

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Phase 2 - Holistic needs assessment; intermediate communication skills; Advance care planning.

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Phase 3 - Leadership and management at level 3

Phase 3 - In-house management of anxiety and depression in palliative care patients; reflection, resilience and self-care as a palliative care professional; and enrol on the nurse associate course 18 months to 24 months (which will include placements)

Phase 3 - In-house management of anxiety and depression in palliative care patients; reflection, resilience and self-care as a palliative care professional.

Phase 4 - Apprenticeship Nurse associate (2 years scheme).

Phase 4 - UOS foundation degree, followed by the top up module to become a full RN band 5

Your Healthcare Assistant (HCA) Pathways

